



Dear All,

We are delighted to announce an exciting new initiative from the International Primatological Society (IPS) Student Affairs portfolio: the formation of a dynamic leadership team made up of students and early-career researchers (ECRs). This team will foster global engagement and help empower the next generation of primatologists by ensuring their perspectives and voices are actively represented in the Society's governance and initiatives.

Vision for Diversity & Inclusion

To celebrate the rich diversity of both primates and the researchers who study them around the world, our team will be guided by two fundamental pillars:

Regional Representation:

We are committed to fostering balanced representation from both habitat-range and non-range countries. By bringing together diverse geographic perspectives, we aim to ensure that our conservation efforts and academic initiatives are informed by local expertise, cultural understanding, and regionally grounded experiences.

Gender Equity and Inclusion:

We strive to build an inclusive and welcoming team that embraces gender diversity and encourages participation from women, men, and non-binary researchers. Through this commitment, we seek to help address and overcome historical inequities and biases that have long existed within the scientific community.

Here's a more polished and professional formulation:

Proposed Team Roles

The committee will oversee the following key areas of responsibility:

a. Regional Coordination

Serve as primary liaisons for Africa, Asia, the Americas, and Europe, strengthening regional engagement and collaboration.

b. Communication and Outreach

Lead multilingual communication efforts and enhance the Society's social media presence to foster broader global connectivity and visibility.

c. Equity, Diversity, and Inclusion (EDI)

Champion inclusive practices by supporting equitable recruitment processes and cultivating a respectful, diverse, and welcoming team culture.

d. Technical Advisory and Resource Sharing

Facilitate access to shared resources — including software, training opportunities, and

scientific literature — across regions, while promoting international collaboration and knowledge exchange.

Expectations

We are committed to fostering a collaborative environment in which all team members feel empowered, engaged, and supported in making meaningful contributions.

1. Operational Commitments

a. Rotational Engagement

Participate in monthly virtual meetings, scheduled thoughtfully to accommodate members across a range of global time zones.

b. Asynchronous Participation

Contribute actively to shared digital workspaces (e.g., Slack, Google Drive, or similar platforms) in a timely manner, while recognizing the varying demands of fieldwork, research, and academic commitments.

c. Project Leadership

Lead or co-lead at least one meaningful initiative each year that advances the goals and priorities of the Student Affairs roadmap.

2. Cultural and Ethical Conduct

a. Inclusive Communication

Foster respectful and accessible communication by practicing clarity, patience, and understanding with colleagues for whom English may not be their first language, while using inclusive and respectful language that promotes a welcoming environment for all.

b. Resource Equity

Promote a collaborative culture of knowledge and resource sharing to help bridge disparities between resource-rich and resource-limited institutions and regions.

c. Equitable Distribution of Responsibilities

Support fair and transparent allocation of administrative and organisational responsibilities, ensuring that tasks are shared equitably and without gendered, hierarchical, or other discriminatory biases.

Recruitment and Selection Strategy

We are committed to implementing a transparent, inclusive, and holistic selection process that reflects the global diversity of the primatological community.

Open Call for Applications

Opportunities to join the leadership team will be widely circulated through the

International Primatological Society (IPS) and its regional affiliates, encouraging applications from candidates with diverse backgrounds, experiences, and perspectives.

Holistic Evaluation Criteria

While academic achievements and professional experience are important considerations, the selection process will also place strong value on applicant's lived experiences, regional perspectives, commitment to advocacy, and potential to contribute meaningfully to a globally representative network.

Please note that these are voluntary, unpaid positions intended for individuals who are motivated to contribute actively to the IPS Student Affairs mission and community.

By establishing this leadership team, the IPS Student Affairs portfolio aims to evolve from a centralised structure into a truly collaborative international network. Through this progressive model, we hope to empower students and early-career researchers worldwide to connect, lead, collaborate, and help shape the future of primatology together.

Application Details

Please send your details along with a brief motivation letter detailing the following:

1. Relevant experience in primatology
2. Interest in the current position
3. How you can contribute to student welfare

Send it to:

Email: mishra.parthasarathi1@gmail.com

Dr. Partha Sarathi Mishra;

Vice President – Student Affairs

International Primatological Society

